



BEGA North America is a world-renowned manufacturer of architectural lighting, control, and furniture solutions.

Who we want to be

Companies create a vision statement to answer a very important question, where are we going? A vision statement says what the organization wishes to be like in some years' time. It's usually drawn up by senior leadership to take thinking beyond day-to-day activity in both a clear and memorable way. Here at BEGA, **our vision is to be the industry's premier provider of architectural outdoor lighting, control, and furniture solutions.**

Why we exist

Companies create a mission statement to answer the most important question, why do we exist? Its aim is to provide focus for management and staff. Mission is synonymous with shared purpose and emphasizes how the organization should view and conduct itself. Our mission should find a way to express the organization's impact on the lives of whomever we are trying to serve, and more importantly make them feel it! Here at BEGA, we have an unwavering commitment to quality above all, in our people, products, partners, and processes. Therefore, **our mission is to build quality into everything we do.**

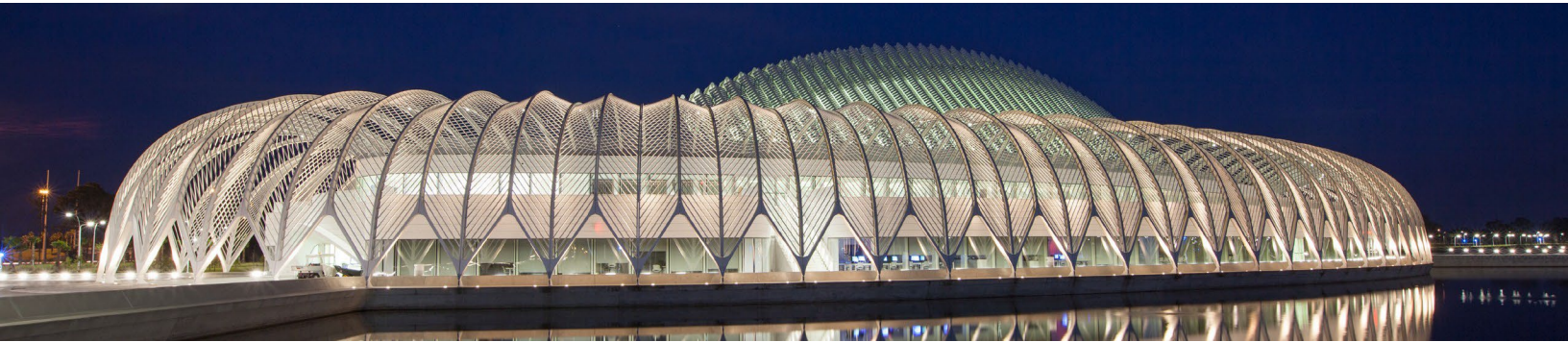
Who we are

Why does a company take time to define its core values? Because values govern behavior and describe our organization's desired culture.

- **Fostering Trust** – Everyone at BEGA is responsible for creating an environment of trust. To do this, each of us must have the freedom to communicate with anyone, and it must be safe for everyone to offer ideas.
- **Building Community** – We are a diverse community of passionate and self-driven individuals who act with integrity, treat people with kindness and respect, hold one another accountable to the highest standards, and collectively promote work-life balance.
- **Embracing Growth** – We embrace perpetual growth and development, continuous learning, and constant improvement, enabling the brand, the organization, and the individual to realize their full potential.
- **Living Responsibly** – We are committed to social responsibility and minimizing our impact on the environment over time. To deliver on this mission critical promise we take a balanced approach to people and the planet.

What we believe in

- **Respect** – we treat everyone with respect by being polite and kind.
- **Integrity** – we act with integrity by being honest and following our moral and ethical convictions.
- **Ownership** – we possess an orientation of ownership and a mentality that desires us all to thrive.
- **Accountability** – we lead by example, always accountable for doing what we agreed we would do



Position Profile

The Senior Accountant & Accounts Receivable Specialist is a detail oriented and experienced professional responsible for managing and optimizing daily accounting operations, with a strong focus on the entire accounts receivable lifecycle. This hybrid role combines the in-depth analytical and general ledger responsibilities of a Senior Accountant with the specialized, day-to-day functions and oversight of an Accounts Receivable Specialist.

This role requires a combination of meticulous transactional processing, complex account reconciliation, and high-level financial analysis to ensure the integrity of our financial data and a healthy cash flow.

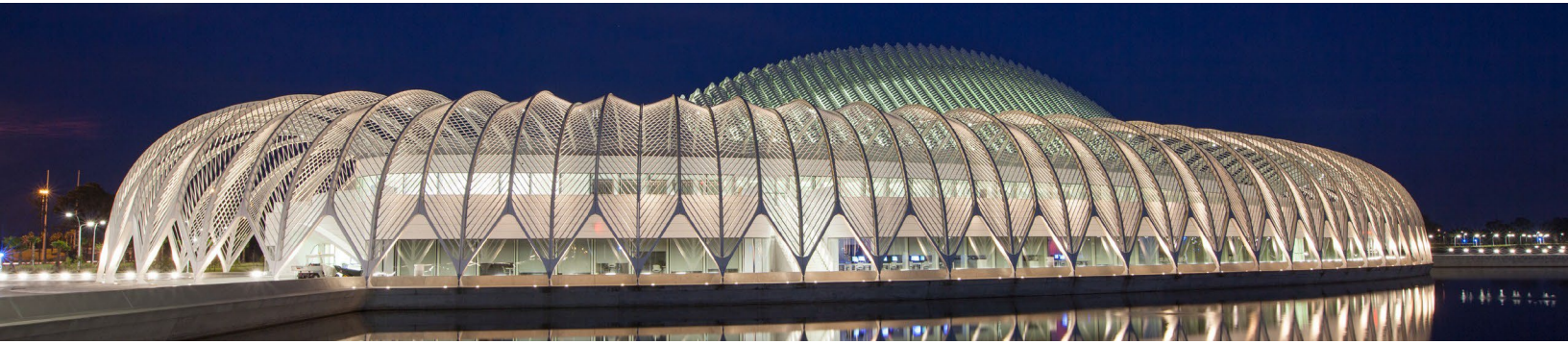
Knowledge & Experience

- Bachelor's degree in Accounting, Finance, or a related field.
- Minimum of 3-5 years of progressive accounting and accounts receivable experience.
- Strong understanding of generally accepted accounting principles (GAAP) and financial regulations.
- Proficiency in accounting software and ERP systems (e.g., NetSuite, SAP, Oracle).
- Advanced proficiency in Microsoft Excel, including VLOOKUPS and pivot tables.
- Exceptional analytical, problem-solving, and research skills with meticulous attention to detail.
- Excellent written and verbal communication skills, with a strong customer service orientation to manage internal and external client relationships effectively.
- Strong time management and organizational skills, with the ability to prioritize and manage multiple tasks and deadlines in a fast-paced environment.
- Ability to work independently and collaboratively as part of a team.

What you'll do

General Accounting & Financial Reporting:

- Perform timely and accurate month-end and year-end close procedures, including preparing and posting journal entries.
- Reconcile various balance sheet and general ledger accounts, ensuring accuracy and resolving any discrepancies promptly.
- Assist in the preparation of financial statements and reports for management, auditors, and regulatory agencies, ensuring compliance with GAAP principles.
- Analyze financial information and present results to management, identifying trends and areas for process improvement.
- Support audits (internal and external) by providing necessary documentation and explanations.



Accounts Receivable Management:

- Oversee the end-to-end accounts receivable process, including accurate and timely invoicing, cash application, and collections.
- Enter and maintain customer accounts and ensure all documentation remains current including resale certificates.
- Establish credit terms and maintain credit limits by reviewing credit reports and payment history.
- Monitor accounts receivable aging reports to identify past-due accounts and prioritize collection efforts.
- Initiate collections contacts with customers via phone and email in a professional manner.
- Investigate and resolve billing discrepancies, debit deductions, and payment issues by coordinating with sales, customer service, and distribution teams.
- Process daily cash receipts (checks, wires, ACH, credit cards) and apply payments accurately to customer accounts.
- Ensure Sales Tax tables are maintained, and sales tax is charged where appropriate.
- Partner with the Sales Team to support a positive customer experience and timely cash flow.

Process Improvement & Compliance:

- Develop and document accounting processes and policies to maintain and strengthen internal controls.
- Identify opportunities to streamline AR and general accounting workflows through technology and automation and assist in implementing solutions.
- Maintain accurate customer and financial records in compliance with company policies and financial regulations.



Performance Measurements

- Communicates effectively while acting with respect, integrity, and accountability to subordinates and all levels of management.
- Challenge the process! Promote continuous improvement throughout the organization.
- Ensure compliance with safety agency standards and applicable codes.
- Ensure QUALITY above all, this position is critical to implementing this core value.

Leadership Principles

And finally, BEGA has put forth a set of governing principles. If values govern behavior, principles govern consequences, and we've established four principles to provide the entire organization with a set of hierarchical direction for decision making. First and foremost, as a leader at BEGA, you are the Brand. Be proud of it and protect it. Second, People are BEGA's most valuable asset. Our decisions should always reflect this. Third, Safety is our first priority. Zero lost-time accidents is not a goal, it's an expectation. And last but not least, we strive for Excellence in everything we do!

Position Dimensions

- Location: Carpinteria, CA

Salary Range

\$83,600 - \$108,700 Annually, depending on experience/qualifications reflects the negotiable range for hire. The top of the range \$133,800 is reserved for salary advancement and growth for this position.

BEGA North America is headquartered in the heart of the picturesque "American Riviera" just south of Santa Barbara. Additionally, we have BEGA Campus 2 (BC2), which is part of a master-planned community known as Baseline located in Broomfield, Colorado. Baseline is a community created for people who are social by nature, who value experiences over things, and who regularly gaze west towards the Rockies to remind themselves why they live in Colorado. Both settings offer endless access to the outdoors with plenty of activities such as hiking, sailing, and mountain biking. We offer an attractive compensation package, including health care, 401(k), paid time off, educational reimbursement program, wellness programs, and a remarkable work environment.